

Dear Parent/Carer,

After Easter we will be changing our behaviour system. We will be working with a system called 'Kickboard' which will allow us to record behaviour incidences, both positive and negative, far more quickly.

How will it work?

Students will begin each new Kickboard week on a Wednesday morning. They will start with 20 NUSA points. Throughout the academy day, the students will be issued with positive points for the things they do well, for example, good quality work, being kind and showing good manners. However, students may have points deducted for any negative behaviours that they have shown, for example, poor quality work, failing to hand in homework and arriving late to school.

How will my child know how many points they have got?

Each morning, during tutor time, tutors will display the running total of points for all of the students in the tutor group. On a Wednesday morning, tutors will hand out 'pay cheques'. These will be stapled/stuck in to planners. This will show every student whether they have a positive or negative end of week score. They will also be able to see all of the behaviours that have been logged against their name and which teacher has logged them.

What happens if my child earns more than 20 positive NUSA points in a week? We will reward all students who achieve over 20 positive NUSA points each week in a variety of ways. This could include end of term trips, weekly prizes and positive contact home.

What happens if my child is in negative points at the end of the Kickboard week (Tuesday 4pm)?

Any student who receives a 'paycheque' with a score below 0 on a Wednesday morning will be placed in detention for one hour and 30 minutes the following day (Thursday). The reflection detention will allow the students the opportunity to reflect on their behaviour and discuss how they plan to amend their behaviour in the following week to ensure that they do not end up in detention again. The detention will run from 2:35pm – 4:05pm.

How will I be notified of the detention?

If your child has been placed in to reflection detention, you will receive a text message on Wednesday morning to inform you. You will also be able to login to Kickboard to check your child's weekly total.

What happens if my child does not attend the detention?

Any student who does not attend the reflection detention without a valid reason will be expected to spend a full day in Isolation and will then repeat the missed detention.

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My child has been issued a green flag. What does this mean?

A green flag is issued when a student has performed above and beyond in any area of the school. The teacher who has issued the green flag will make a positive contact home. This may be in the form of a phone call, email or positive postcard.

My child has been issued a yellow flag. What does this mean?

A yellow flag is issued when a student has shown that they have not been ready to learn in the classroom environment. It may be that a teacher has had to speak to them about their conduct on several occasions. As a result of a yellow flag being issued, the student will be informed that they have been given a yellow flag, the teacher will contact home to inform the parent/carer and the student will then attend a 20 minute detention at lunchtime with the teacher.

If a student is issued two yellow flags in a day, they will be picked up by an on call member of staff and placed in isolation for 24 hours (a full school day). For example, if they are collected during period 2, they will stay in ICE until the end of period 2 on the following day.

My child has been issued a red flag. What does this mean?

A red flag is issued when a student is endangering the health and safety of themselves or the class or where a student repeatedly refuses to follow instructions. If a student is issued a red flag, they will be picked up by an on call member of staff and placed in isolation for 24 hours (a full school day). For example, if they are collected during period 2, they will stay in ICE until the end of period 2 on the following day.

How can I log in to Kickboard?

Senior Leader

The beauty of Kickboard is that you will be able to log in via a mobile phone app or web browser to monitor your child's behaviour.

In order to login, you will need to do the following:

On the first day back, you will receive a letter detailing how you can log in to your child's Kickboard account.

If you have any questions regarding the new behaviour system or require any additional information, please contact myself on ehoward@nusa.org.uk or on the school phone number 0115 929 1492 once we return after the Easter holidays.

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Yours sincerely,
Emma Howard