



NOTTINGHAM UNIVERSITY  
SAMWORTH ACADEMY

Monday, 15 January 2018

Dear Parent(s) and Carer(s),

I am writing to remind you about some of our policies here at NUSA, and to ask for your support in our drive to raise standards further. We are continuing to work hard to raise the standards of pupils' behaviour and attitudes to learning. We have made pleasing progress within these areas resulting in the majority of students now meeting our expectations in relation to their appearance, behaviour in lessons and their attendance/punctuality. But, there is still work to do. Many of these 'basic' expectations will from now on be referred to our 'non-negotiables'.

### **Raising Expectations**

From next week we will be raising our expectations in relation to students working with staff and conforming to reasonable requests made by any adult member of staff working at NUSA. Our 'non-negotiable' expectations will include; 10 minutes of silent working in each lesson, sitting in a seating plan, being fully equipped (this includes a student planner) and not leaving lessons to go to the toilet unless there is a medical condition. Students whom refuse to follow basic instructions and refuse to do what they have been asked to do, will receive a more serious sanction depending on the nature of the incident. For less severe issues please can I remind you that we are legally permitted to keep students behind for 10 minutes at the end of any school day without prior notice. This is to help support students and rectify issues that have presented themselves at short notice. We intend to use such detentions for every student whom is not properly equipped for school. In support of this all students will be issued with a new planner and we have already provided basic equipment to all of our students free of charge. These should be brought to school every day and carried in a suitable school bag.

### **Attendance and Punctuality**

Regular attendance and punctuality are also key to helping ensure that students make progress and achieve. We ask that you help your child arrive to school on time and notify us when your child can not attend school. There is a 'Breakfast Club' available at school for all students. This is free of charge and open from 7.45 am every morning. Students should be in school from 8:40 am. Students arriving late will automatically lose their break time to make up for time lost at the start of the day. Students whom are regularly late can expect to have an after school detention on a Thursday. Fixed penalty fines are also being used to help improve both lateness and poor attendance.

### **Uniform**

We very much appreciate the support that you give us with school uniform, but we have noticed some pupils arriving with items of incorrect clothing. Can I particularly remind you that trainers and hooded tops are not part of our dress code, and therefore should not be worn in school. Also, that piercings are not permitted in school. Over the coming weeks uniform will be monitored closely, and sanctions will be applied to the minority of students who do not meet with our expectations. These expectations are 'non-negotiable'.

For the vast majority of our students we expect that what we are setting out to achieve will not cause them or yourselves any issues at all, and I hope that our continued push on high standards is reassuring. We are confident that upholding these expectations will minimise disruption to learning and increase the potential for your child to succeed. I look forward to continuing to work together to ensure our pupils' succeed.

Yours sincerely,

**Stephen Schmidt,  
School Leader – Pastoral**

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Executive Headteacher: John Tomasevic B.A. (Hons) Econ. M.Ed. N.P.Q.H. N.L.E.

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# ACADEMY UNIFORM

## Compulsory Uniform List

The following clothing must be worn by students and internally labelled with their name:

Blazer: Academy blazer, single breasted with green trim and integral Academy badge

Shirt: formal collared shirt/blouse – white, buttoned to neck with tie.

Tie: Academy tie, neatly knotted to cover the top button.

Trousers/skirt: **either** black school trousers (boys/girls) **or** black school skirts (girls).

**Note:** Trousers not jeans or leggings. **Skirts** should be standard school skirts (from a uniform supplier, standard, knee-length skirt – no tube or short lycra skirts).

Socks / tights: **either** black socks (boys/girls) **or** tights in plain neutral or plain black (girls).

Shoes: plain black shoes with maximum heel height of 5cm and sole thickness of 2cm.

## The following clothing is not permitted:

- Boots, stiletto heels, sling back shoes, trainers, plimsolls and any shoes with obvious logos/markings.
- Patterned tights.
- No hats/scarves to be worn inside the Academy.
- Excessive accessories e.g. coloured belts.

## Optional Clothing

Where students choose to wear the following items, they must conform to the requirement shown:

- Outer coat: sensible, with no overt external stripes, text or logos
- Pullover: plain black V-neck, long or sleeveless

## Sports Clothing (Outdoors)

For outdoor sports, students must wear clothing from among the following:

- Academy Rugby shirt
- Academy Sports socks
- Academy Polo shirt
- Academy Tracksuit
- Black shorts/skirt
- Studded boots (boys)
- Outdoor trainers (girls)
- Indoor trainers (boys and girls)

## Hair

No extremes of hairstyle are permitted except on religious or cultural grounds.

This refers to both style and colour. We would ask that pupils do not come to school with hair dyed to colours which do not occur naturally.

## Jewellery

Jewellery should not be excessive. Studs, to be no larger than ear lobes. One plain gold or silver finger ring may be worn. Chains and any other visible body piercings are not permitted.

## Make-Up

Any make-up worn must be discreet. Nails should also be natural, for health and safety reasons finger nails should be kept short at all times and the wearing of nail extensions is not permitted.